



HELLENIC REPUBLIC

Ministry of Education, Religious Affairs and Sport
General Secretariat of Sport

Sport Integrity

George Mavrotas
Secretary General of Sport

Enlarged Partial Agreement on Sport
epas
Accord partiel élargi sur le sport

COUNCIL OF EUROPE

CONSEIL DE L'EUROPE



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- Basic principles
- Anti-Doping
- Fighting Manipulation of sport competitions
- Safety, security & services in sport events
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Basic principles

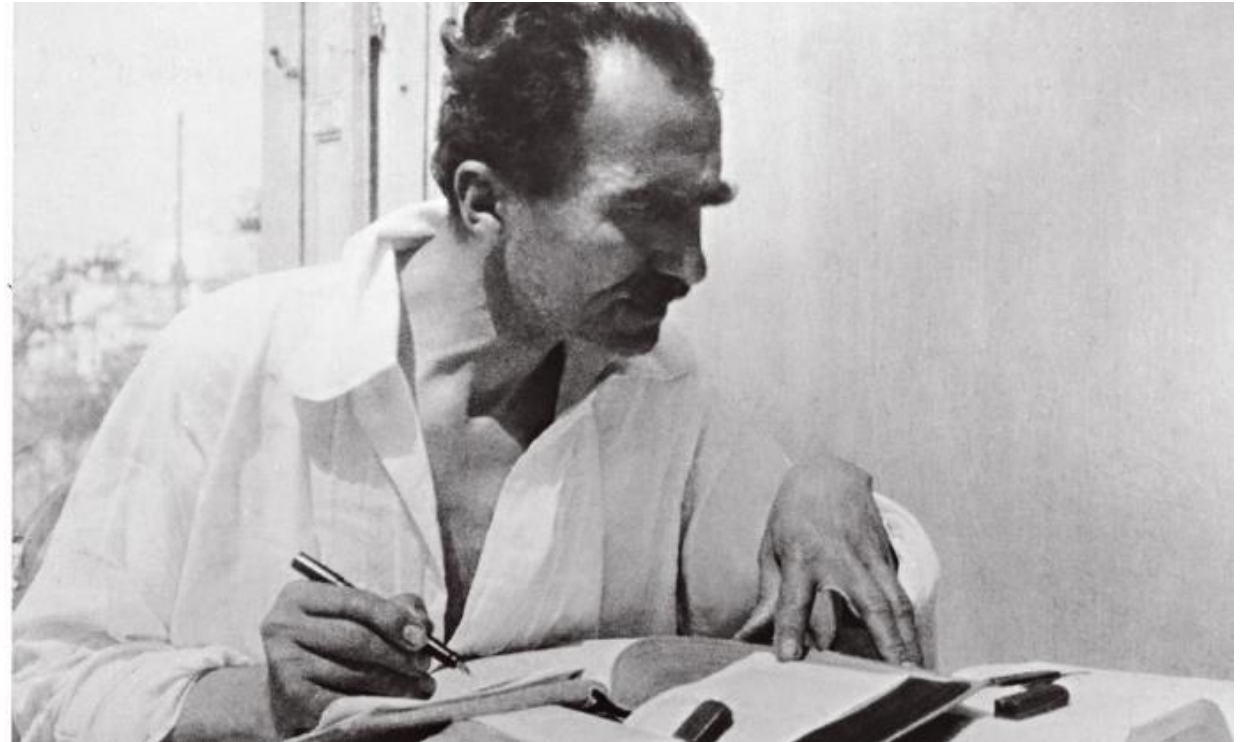


*«Don't be ashamed if you
play fair and lose...*

*Be ashamed if you play
unfair and win...»*

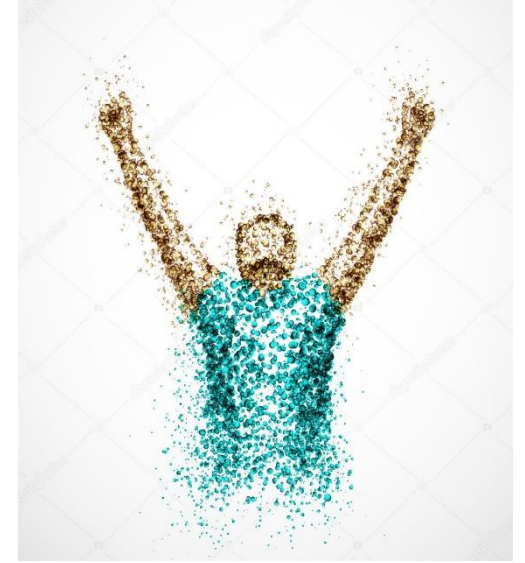
Nikos Kazantzakis

Greek novelist



Integrity of people

Violence in sport events
Harassment, Abuse, ...



Integrity of competitions

Doping
Manipulation

Integrity of organizations

Corruption



UNESCO, Kazan Action Plan

Priority 3

Fostering sport Integrity

2018

THE FIVE POLICY AREAS



Preserving the rights, safety and security of athletes, spectators, workers and other groups involved³¹



Preventing and addressing harassment and abuse in sport



Fostering good governance of sport organisations



Strengthening measures against the manipulation of sports competitions



Ensuring an adequate anti-doping policy framework, its implementation and effective compliance measures



Anti-doping



Hellenic Anti Doping Agency

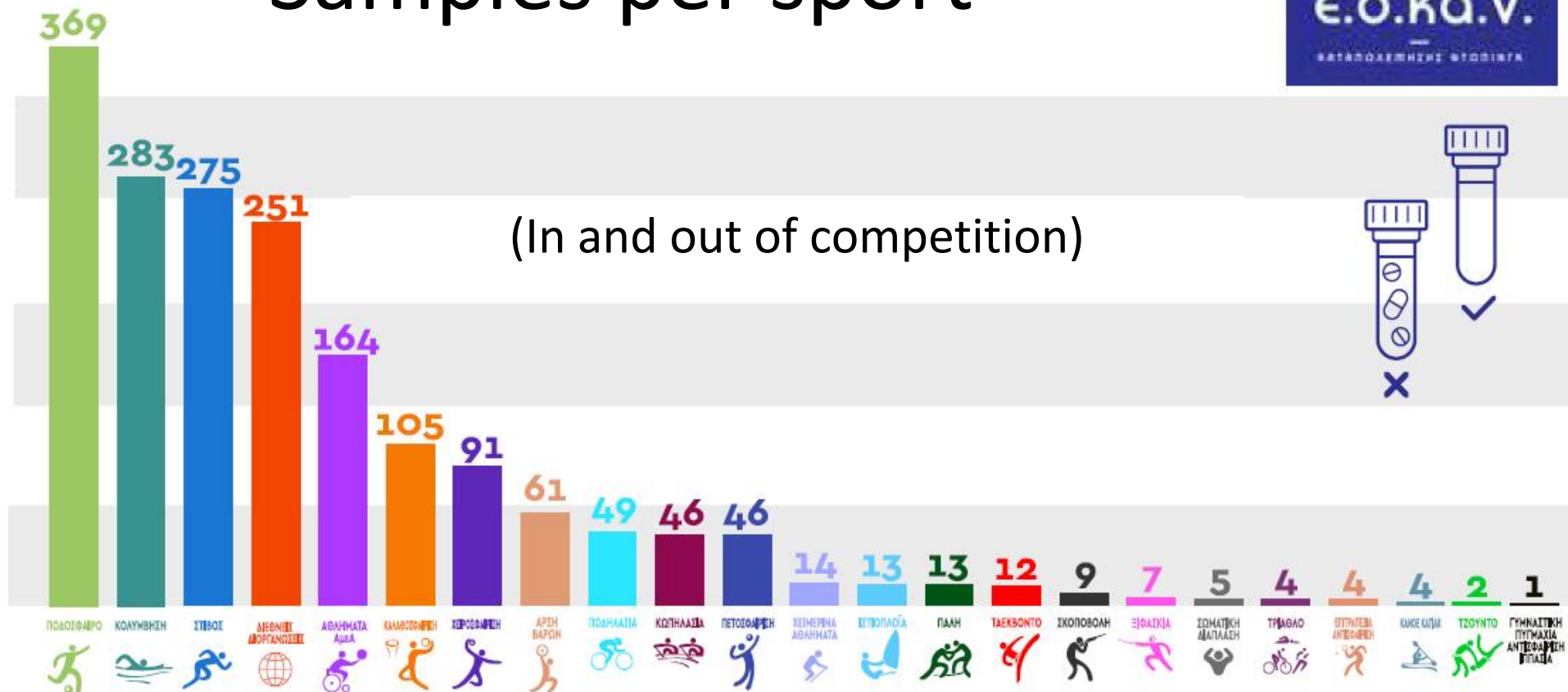
- Greek NADO (EOKAN in Greek) <https://eokan.gr/en>
- Articles 128A – 128K of Sport Law 2725/1999
- Testing, Results Management, Education
- Participation in International organizations
- In 2024
 - 989 In competition
 - 915 Out of competition



Samples per sport



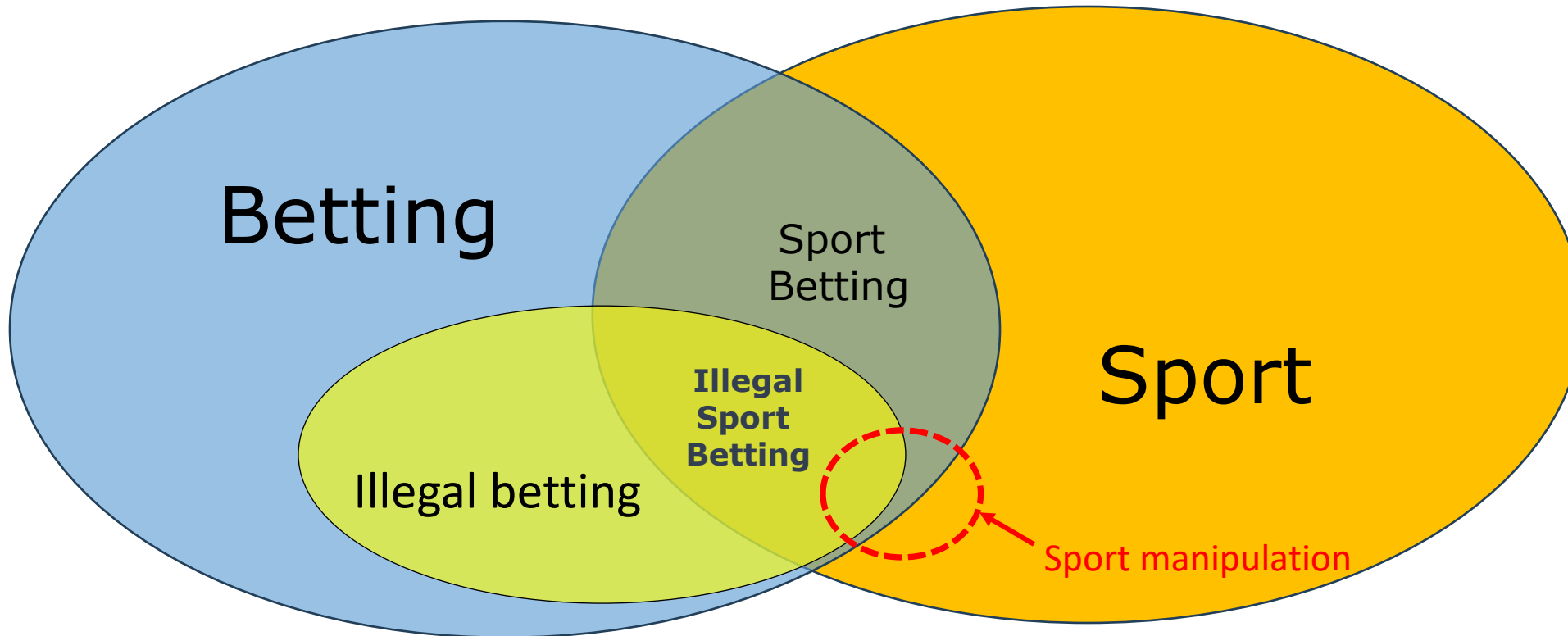
(In and out of competition)



Fight against manipulation of sport competitions



A meaningful picture



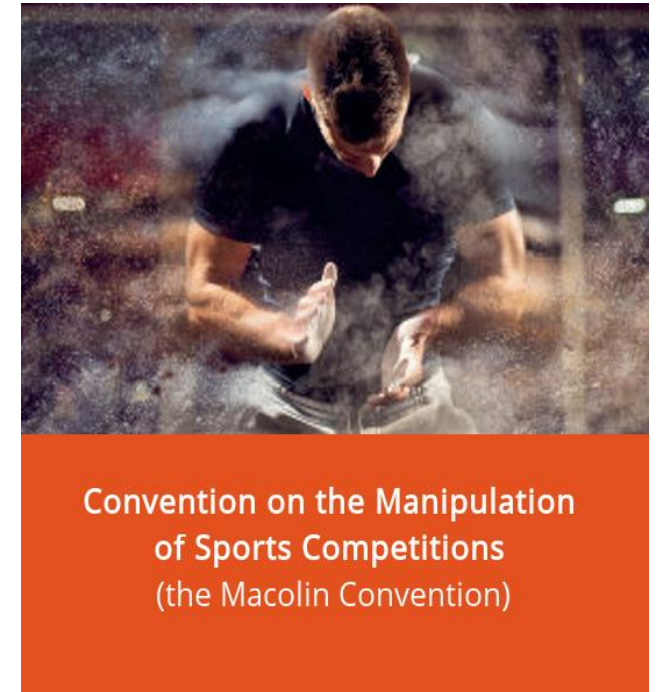
Aim:
shrink the sport
manipulation area

Means:
Framework
Network
Technology
Cooperation
Education



Greece and the Macolin Convention

- Greece ratified the Macolin Convention in 2020
- Presidency of the Follow Up Committee 2021-25
- Relevant laws
 - Law 4639/2019 Ratification of Macolin Convention
 - Law 4809/2021 Exchange of information
 - Sport Law 2725/1999 Article 132 (criminal offense)
 - Law 4726/2020 Establishment of National Platform (EPATHLA)
 - Article 13 of Macolin Convention



National Platform for Sport Integrity: EPATHLA

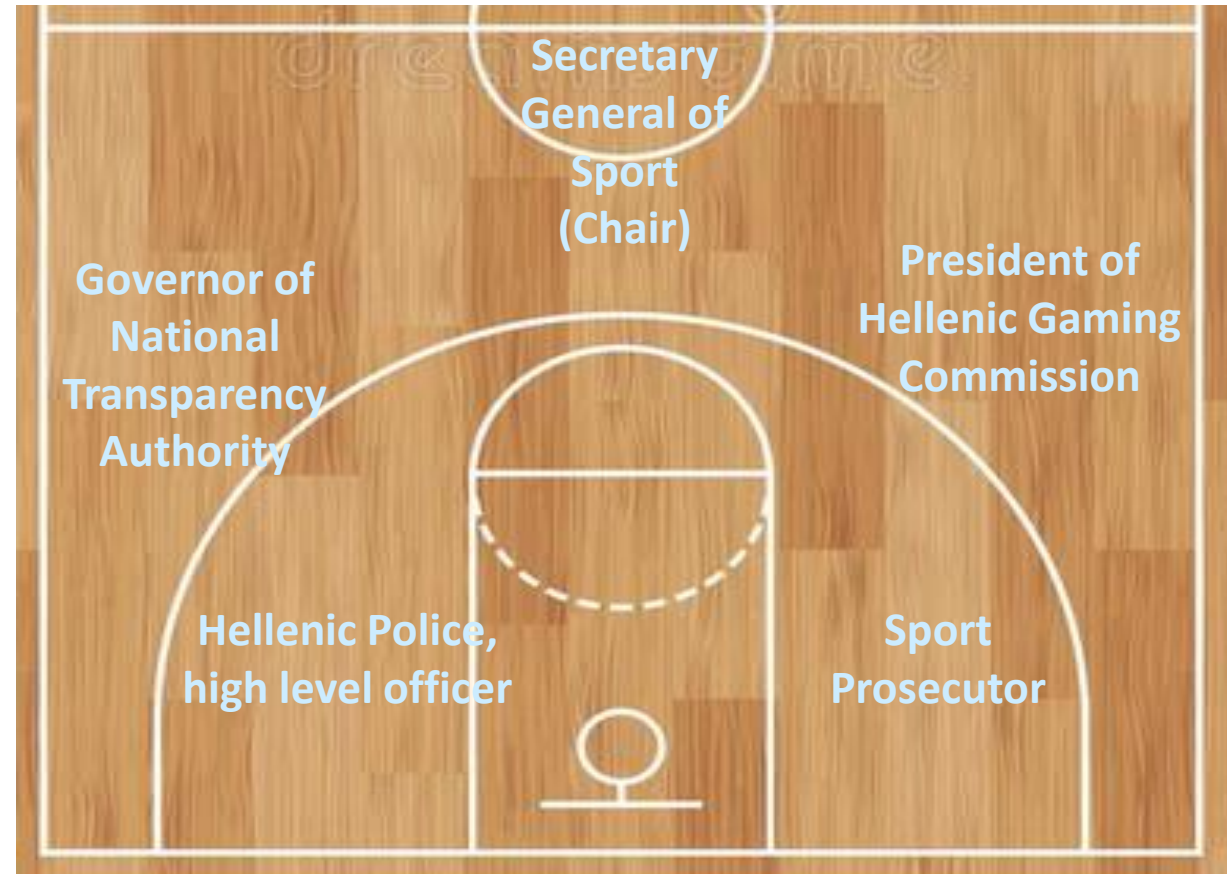
- Web site: www.epathla.gov.gr/en
- EPATHLA functions
 - National coordination of the stakeholders
 - Monitoring and Collection of information
 - Reporting and Developing application for **whistleblowing**
 - Analysis and Evaluation of the information and the reports (**triage process**)
 - Creating and applying educational tools and awareness raising
 - International cooperation



Composition of EPATHLA

5-member committee
of high-level officials

- Personnel and expenses shared among the involved bodies
- Budget ~200 k€





Membership

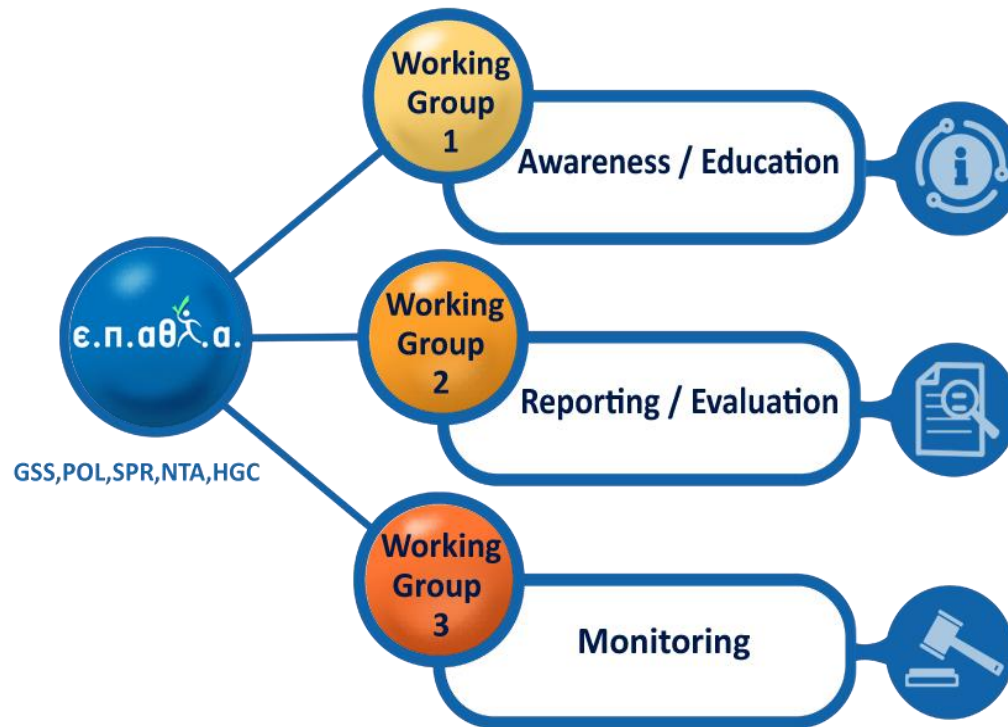
- General Secretariat of Sport
- National Transparency Agency
- Hellenic Gaming Commission
- Hellenic Police
- Sport Prosecutor

MoU with EPATHLA

-
- Hellenic Olympic Committee
 - Athlete, Coaches, Referees Associations
 - Federations/Leagues
 - Sport Science Universities
 - Betting Operators
 - AML



Working Groups

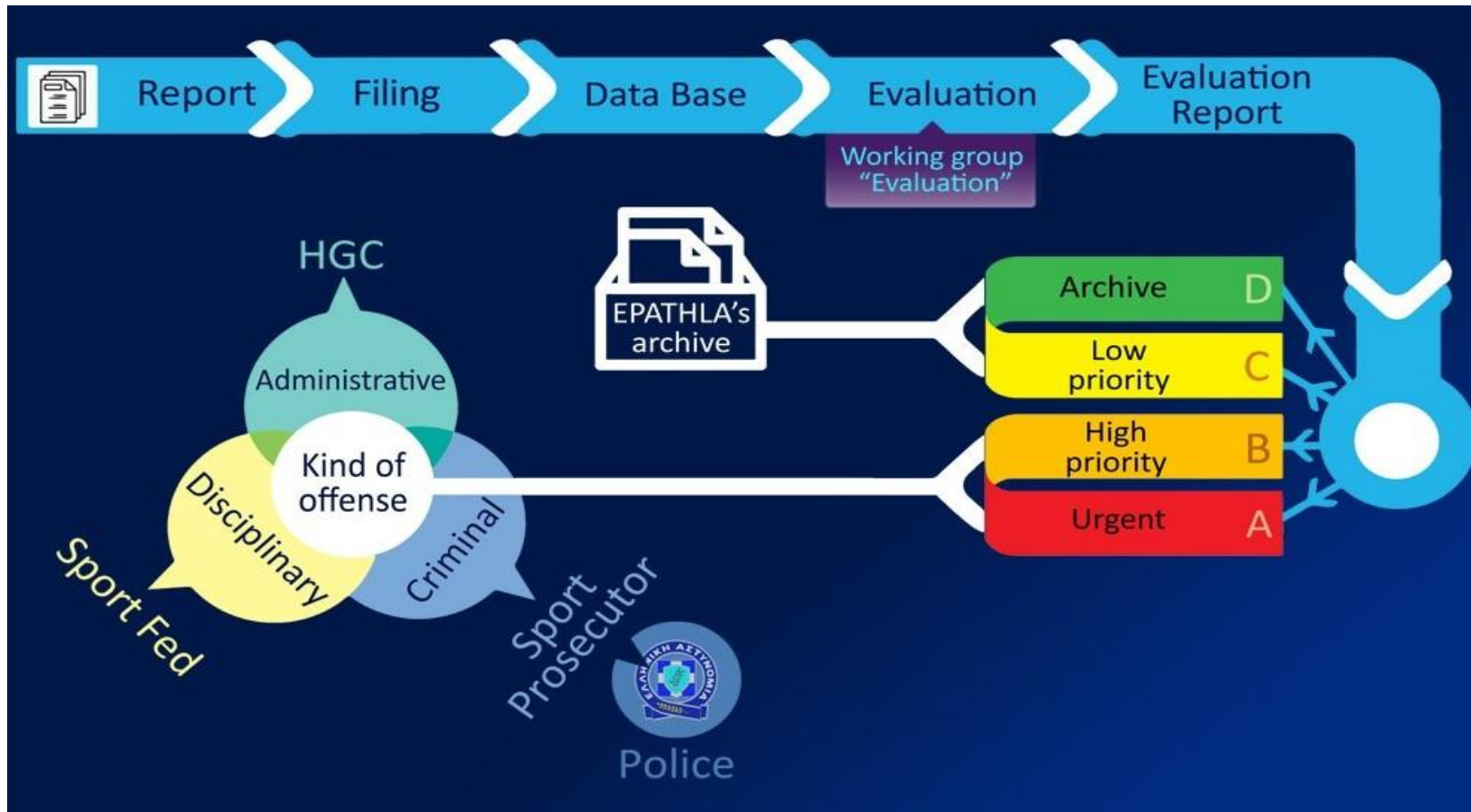


The following bodies cooperate within the Working Groups

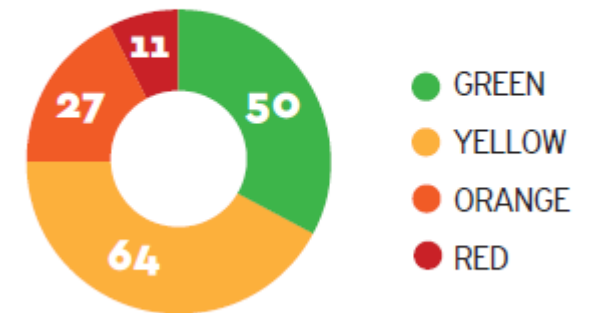
General Secretariat of Sports (GSS)
Hellenic Olympic Committee (HOC)
Federations/Leagues (FLG)
Athletes' Associations (ATH)
Coaches' Associations (COA)
Referees' Associations (REF)
Sport Universities (UNI)
Betting Operators (BET)
Police (POL)
Sports Prosecutor (SPR)
National Transparency Authority (NTA)
Hellenic Gaming Commission (HGC)



Flowchart



FINDINGS / EVALUATION REPORTS (2021-24)

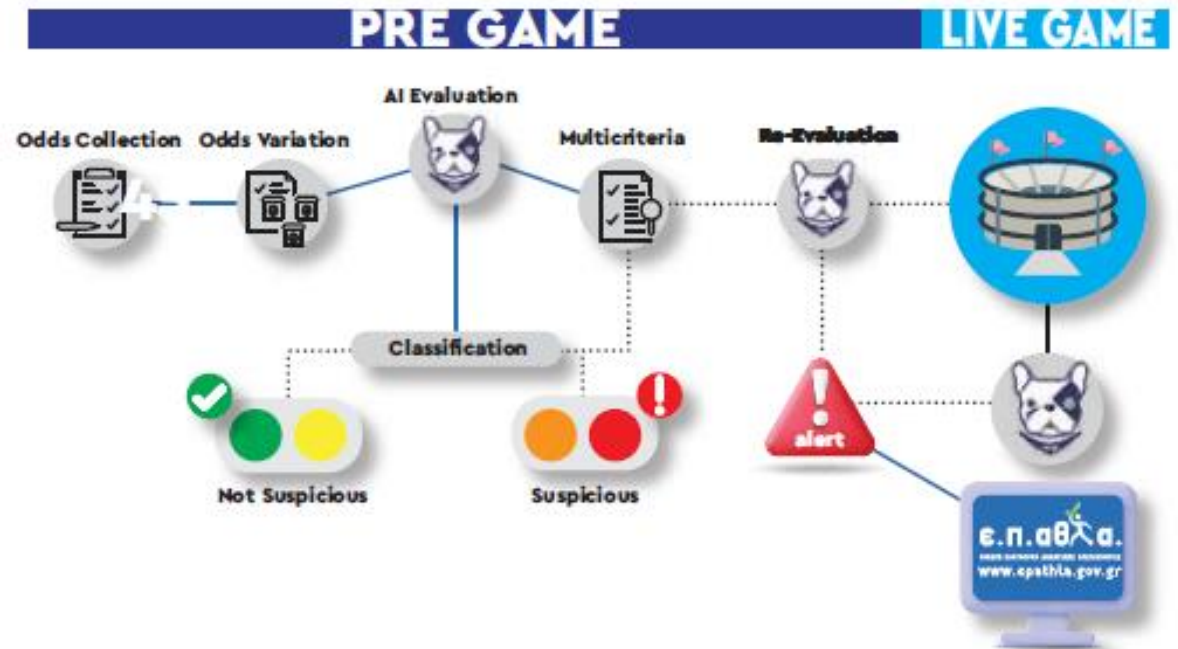
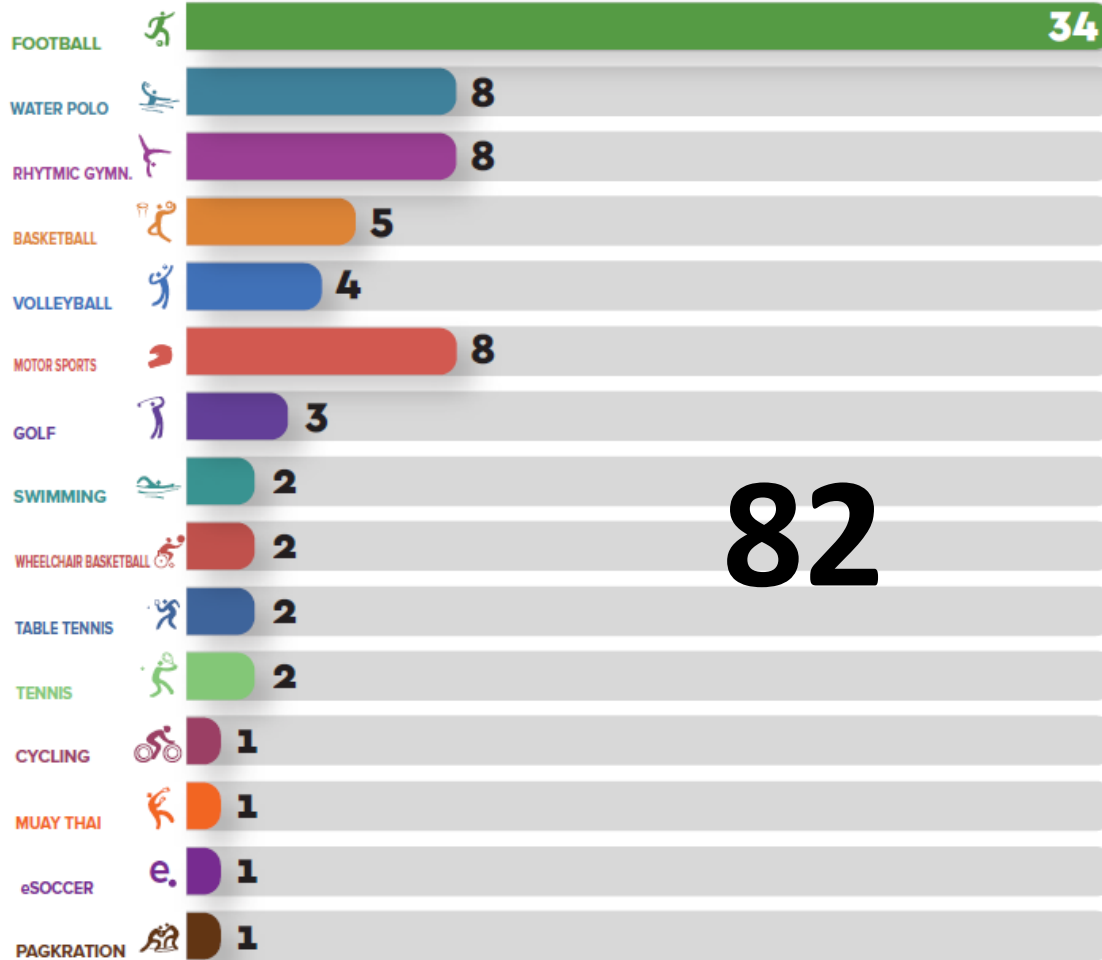


152 TOTAL



2024

REPORTS PER SPORT



Partners

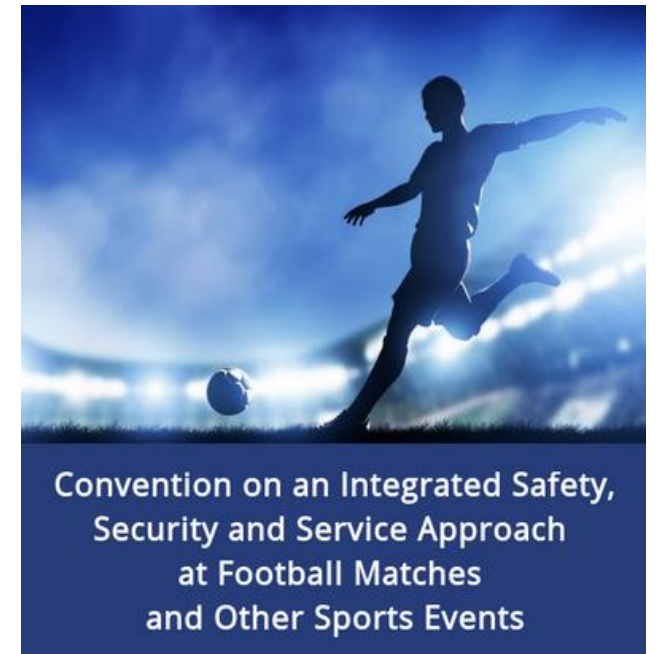


Safety, Security and Services



Greece and the Saint Denis Convention

- Greece ratified the Saint Denis Convention in 2022
 - Position of Vice chairman in the Follow Up Committee 2025-2027
- Relevant laws
 - Sport law 2725/1999 - Articles 41A-41K (about 35 pages)
 - Law 4901/2022 Ratification of the Saint Denis Convention
 - Law 5085/2024 Creation of the National Coordination Committee
- Ministerial decisions:
 - licensing of sport facilities (2024)
 - Safety regulation for sport events (update in 2025)



Main interventions after 2022

- Law 5085/2024 significantly amended Law 2725/1999
 - High definition cameras
 - Strong identification of those entering the stadia (via mobile phone)
 - Standing Committee for Sport Violence
 - administrative sanctions to club and physical persons
- National coordination committee
 - Four working groups on:
 - Update of safety regulation, national strategy, implementation of banning orders, steward training
- Police: Intense training, networking, exercises
- August 2025: Action plan based on 2024 recommendations



Good governance



Some basic good governance provisions

- Term limit for the board members of the sport federations
- Gender balance: at least 1/3 of one gender in sport federation boards
- Publish seven mandatory regulations
 - Competitions, national teams, transactions, disciplinary, ethics, antidoping, refereeing
- Funding of sport federations based on evaluation



Sport federation evaluation: CHILON

- Based on 4 criteria: Size, Performance, Activity, **Governance**
- Governance is explicitly taken into account

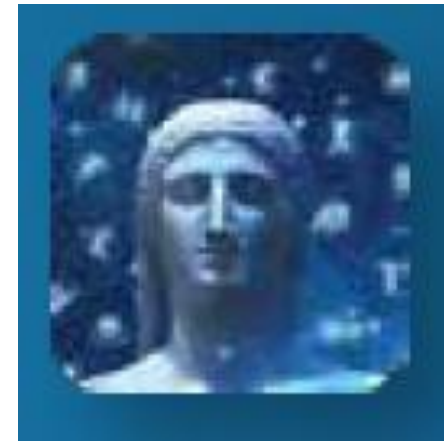
Law 5025/2023
article 21

Governance	Administrative Governance(40%)	% of clubs with sports recognition	10%	100%
		% approved regulations	2.5%	
		Administrative –Financial irregularities	5%	
		Member indictments / temporary administrations	7.5%	
		Gender balance index in BoDs & divisions	12.5%	
		Integrity Officer	2.5%	
	Transparency (20%)	Data disclosure index (out of 6 publication data)	20%	
	Financial Governance(40%)	% of administrative expenses on budget	7.5%	
		Sponsorships (% of 2020 funding)	10%	
		Equipment costs (€)	5%	
		Debts to General Secretary of Sport facilities	5%	
		Accumulation of debts (€)	10%	
		Liquidity	2.5%	



Digital transformation

- Registry of sport clubs
 - Information source for the sport club funding criteria
- e-kouros platform
 - Amateur sport
 - Sport for all
 - Sport facilities
- A very useful database
 - Geographical and sectoral data
 - Tool for decision making

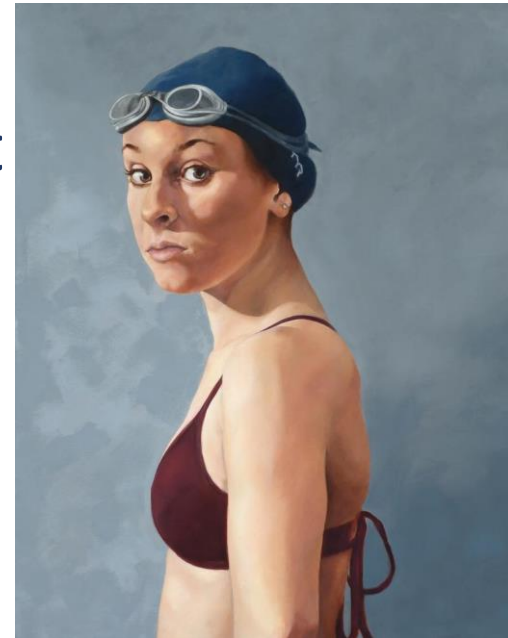


Safeguarding



Safeguarding – the Greek experience

- Various incidents (basketball, gymnastics, rowing...)
- In 2021 the “me too” movement in Greece started from sport
 - “start to talk” event, confession of a sailing Olympic winner
- Sport Law 2725/1999 articles 23A and 23B
 - as amended by law 5176/2025
 - Standing Committee for Safeguarding in GSS
 - Safeguarding Officer obligatory in all federations
 - Specific qualifications and training



Standing Committee of Safeguarding

13 Members: 3 GSS, 4 other Ministries, 1 HOC, 5 scientists

- a) the protection of the physical and psychological integrity of athletes,
- b) the prevention of sexual harassment and abuse in sports,
- c) the planning of actions to deal with abusive behaviour in sport,
- d) the submission of relevant recommendations to the Sport Minister,
- e) the production of training material,
- f) the conduct of training seminars and the issuance of relevant certificates of attendance,
- g) cooperation with other competent bodies.



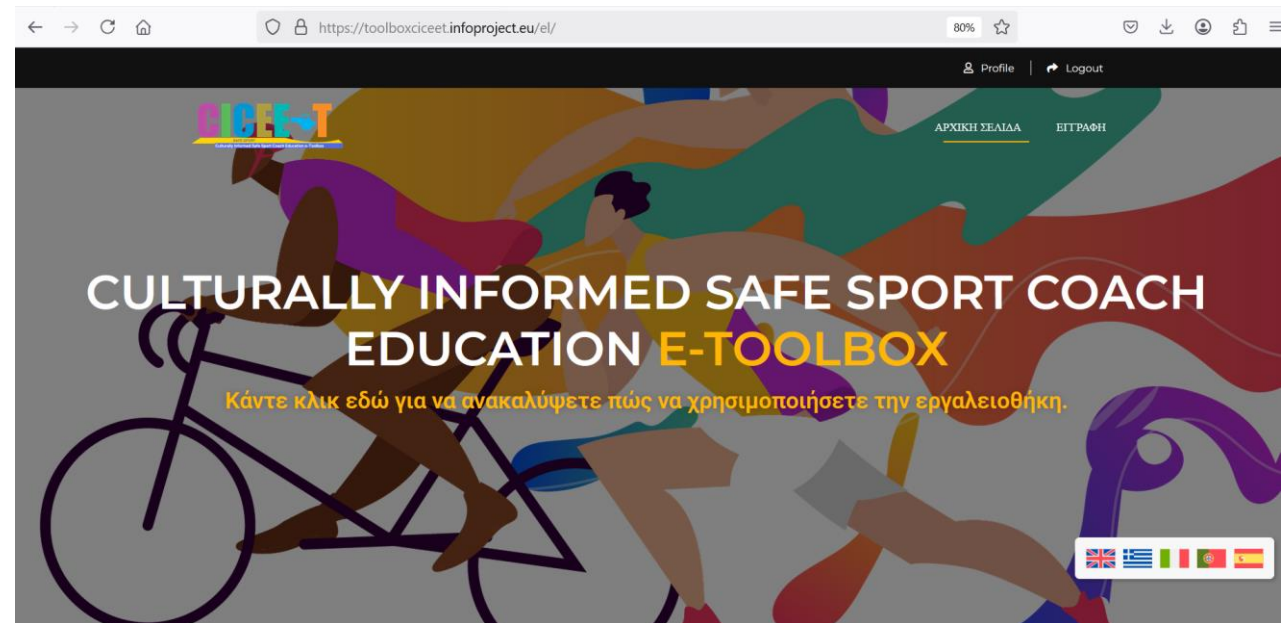
Parallel actions

- National Action Plan for the Protection of Children from Sexual Abuse and Exploitation
- Start to talk Toolkit in Greek
- Memoranda of Understanding (Universities, institutes, NGO)
- Incident Reporting Platform
 - Already in place CAN-MDS for children
- Coach Training



Safeguarding – education of coaches

- Exploit and adjust existent material
- CICEE-T An Erasmus program for Culturally Informed Safe Sport Coach Education e-toolbox
 - Mediterranean countries, available in Greek
 - Mandatory in the coach schools of GSS



Concluding remarks



Greece and Sport Integrity

- Why is sport integrity a key priority?
 - It has to do with values
 - Educational role
 - At the core of sport
- Greece has an additional reason to promote sport integrity, as the motherland of values-based sport
- Modern Challenge:
 - Tackling threats to sport integrity, a task that requires a synergetic, cooperative, holistic approach



Thank you



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Υπουργείο Παιδείας, Θρησκευμάτων και Αθλητισμού
Γενική Γραμματεία Αθλητισμού